

# THE APPLICATION OF GFA'S CORE VALUES ON THE FIELD

2025 MAT Retreat



# What is GFA?

You can get to know GFA by  
understanding ...

- What we do (our *mission*)
- Who we are (our *values*)
- What we long to happen (our *vision*)

## Our Mission (what we do)

As an international mission agency, we exist to recruit, equip, and uphold Great Commission laborers to spread the good news of Jesus Christ around the world and to establish and build up Bible-believing churches that send them.

# Our Vision (what we long to happen)

To see a fresh awakening of well-equipped gospel witnesses, being sent out from a strong base of conservative local churches and reproducing disciples of Jesus Christ in every nation of the world.

# Our Core Values (who we are)

**BIBLICAL:** We base all doctrine and practice on the inerrant Word of God and preach, teach, and defend the fundamentals of the faith.

# Our Core Values (who we are)

**CONSERVATIVE:** We serve a holy God and so strive for pure hearts in making careful choices regarding worship, affiliations, and conduct.

15 but as he who called you is holy, you also be  
holy in all your conduct, 16 since it is written,  
“You shall be holy, for I am holy.”

1 Peter 1:15–16 (ESV)



2 in which you once walked, following the course of this world, following the prince of the power of the air, the spirit that is now at work in the sons of disobedience— 3 among whom we all once lived in the passions of our flesh, carrying out the desires of the body and the mind, and were by nature children of wrath, like the rest of mankind.

Ephesians 2:2–3 (ESV)



# Our Core Values (who we are)

**CONSERVATIVE:** We serve a holy God and so strive for pure hearts in making careful choices regarding worship, affiliations, and conduct.

# Our Core Values (who we are)

**EXPECTANT:** We trust God's promises to provide the resources, strength, and wisdom for everything He leads us to do, fully confident that Jesus Christ will continue to build His Church as we persevere in attempting great things for God.

“When I first left England, my hope of the conversion of the heathen was very strong; but, among so many obstacles, it would entirely die away unless upheld by God. Nothing to exercise it, but plenty to obstruct it, for now a year and nineteen days, which is the space since I left my dear charge at Leicester. Since that I have had hurrying up and down; a five months’ imprisonment with carnal men on board the ship; five more learning the language; my [helper] not understanding English sufficiently to interpret my preaching; my colleague separated from me; long delays and few opportunities for social worship;

— William Carey, April 19, 1794



no woods to retire to, like Brainerd, for fear of tigers (no less than twenty men in the department of Deharta, where I am, have been carried away by them this season from the salt-works); no earthly thing to depend upon, or earthly comfort, except food and raiment. Well, I have God, and His Word is sure; and though the superstitions of the heathen were a million times worse than they are, if I were deserted by all, and persecuted by all, yet my hope, fixed on that sure Word, will rise superior to all obstructions, and triumph over all trials. God's cause will triumph, and I shall come out of all trials as gold purified by fire.”

— William Carey, April 19, 1794



I will build my church, and the gates of hell shall  
not prevail against it.

Matthew 16:18 (ESV)



# Our Core Values (who we are)

**EXPECTANT:** We trust God's promises to provide the resources, strength, and wisdom for everything He leads us to do, fully confident that Jesus Christ will continue to build His Church as we persevere in attempting great things for God.

# Our Core Values (who we are)

**PRAYERFUL:** We express our dependence on God through prevailing prayer for the conversion of the lost, the success of His cause, and the sending of laborers for the harvest.

# Our Core Values (who we are)

**GRACIOUS:** We desire to manifest an approachable, teachable, respectful, and charitable spirit in all our dealings within and outside of GFA.

Let your gentle spirit be known to all men. The  
Lord is near.

Philippians 4:5 (NASB95)



# Our Core Values (who we are)

**GRACIOUS:** We desire to manifest an approachable, teachable, respectful, and charitable spirit in all our dealings within and outside of GFA.

# Our Core Values (who we are)

**JOYFUL:** We believe it is an indescribable privilege to serve the Lord, and we desire to reflect His worth by displaying a contented, satisfied soul and the joy of the Holy Spirit.

# Our Core Values (who we are)

**INTEGRITY:** We pursue the highest standards of excellence and appropriate accountability in financial stewardship, work ethic, moral purity, and spiritual faithfulness.

